Tiffany Ann Dykstra-DeVette

West Virginia University

Communication Studies Department

108 Armstrong Hall | PO Box 6293 | Morgantown, WV 26506

[tiffany.dykstra@mail.wvu.edu](mailto:Tiffany.dykstra@ttu.edu)

(304) 293-3905



**Education**

Ph.D. Communication, 2016.

The University of Utah, Salt Lake City, UT

Focal Areas: Organizational communication, Critical/Cultural Studies

Dissertation: “In-situ rhetorics of resettlement and re/decolonization: Investigating organizational practices of empowerment”

M.A. Communication Studies, 2012.

Texas Tech University, Lubbock, TX

Focal Areas: New Media, Organizational communication

Thesis: “(Cyber)activism in an online social movement: Exploring dialectics and discourse in The Zeitgeist Movement”

B.S. Interpersonal and Public Communication, 2010.

Central Michigan University, Mt. Pleasant, MI

Focal Areas: Public and Political communication, Spanish

**Academic Appointments**

Fall 2016 – Present –Assistant Professor, Department of Communication Studies, West Virginia University, Morgantown, West Virginia.

Summer 2017 – Visiting Assistant Professor, Department of Communication Studies, University of Erfurt, Erfurt, Germany.

Fall 2013 – Spring 2016 – Director of Debate, Department of Communication, University of Utah, Salt Lake City, Utah.

Fall 2012 – Summer 2016 – Graduate Instructor, Department of Communication, University of Utah, Salt Lake City, Utah.

Fall 2010 – Summer 2012 – Graduate Instructor and Assistant Debate Coach, Department of Communication, Texas Tech University, Lubbock, Texas.

**Publications & Research**

**Dykstra-DeVette, T.A.** (Under review). Resettlement rhetoric: Challenging neoliberalism in refugee empowerment initiatives. *Southern Communication Journal.*

**Dykstra-DeVette, T. A.** & Canary, H. E. (2016). Crystalline empowerment: Negotiating

tensions in refugee resettlement. *Organization Studies.* Accepted with minor

revisions.

**Dykstra-DeVette, T. A**. (2016). Who you gonna call when production companies ignore

social media slime? *In Media Res.* http://mediacommons.futureofthebook.org/

imr/2016/ 09/24/who-you-gonna-call-when-production-companies-ignore-social-

media-slime.

**Dykstra, T. A.** *(*2016).Assemblages of Syrian suffering: Rhetorical

formations of refugees in Western media. *Language, Discourse & Society, 4*(7),

31-48.

**Dykstra, T. A.** & Rivera, K. D. *(*2015*).* Cyberactivism or Cyberbalkanization? Dialectical

Tensions in an Online Social Movement. *Journal of Social Media Studies, 2*(2),

65-74. DOI: 10.15340/2147-336622871

**Article-Length Manuscripts In-Progress**

\*indicates graduate student mentored during project

Wienberg, F., Zachary, M. & Dykstra-DeVette, T.A. (under revision). Gendered communication in stakeholder

letters during the 2008 financial crisis.

Sutherland, A.\* & Dykstra-DeVette, T. (under revision). Fake news use of identification and division between

readers and refugees.

Jochims, N.\* & Dykstra-DeVette, T. (under revision). Binary oppositions and imperialism in Western news’

media representations of the players in the Syrian Civil War.

# Peer-Reviewed Conference Presentations

Dykstra-DeVette, T.A. (2017). “I plan to sprint; they’re running a marathon”: Resilience labor, emotional labor

and burnout in refugee resettlement. Competitive paper presentation in the Organizational

Communication interest group at *National Communication Association 2017 Convention.* Dallas, TX.

Dykstra-DeVette, T.A. (2017). “Decolonizing refugee empowerment initiatives: Challenging ableism,

neoliberalism, and the American Dream.” Competitive paper presentation in the Global Communication

and Social Change Division at *International Communication Association 2017 Convention.* San Diego, CA.

Dykstra-DeVette, T.A. (2017). “Places and spaces of empowerment: Cultivating cultural roots in resettled

refugee communities” Top competitive paper presented in the Intercultural Communication interest

group at *Eastern States Communication Association 2017* *Convention.* Boston, MA.

Dykstra-DeVette, T.A. (2017). “In-situ Research Methods: New Approaches to Rhetorical Organizational

Studies.” Top 4 competitive paper presented in the Organizational Communication interest group at

*Eastern States Communication Association 2017* *Convention.* Boston, MA.

Dykstra-DeVette, T.A. (2017). “Assemblages of agency: Poststructural possibilities for

theorizing discursive and rhetorical agency.” Competitive paper presented in the Theory and Methodology interest group at *Eastern States Communication Association 2017 Convention.* Boston, MA.

Dykstra-DeVette, T.A. (2017). "Trial by fire: Challenging mitigation approaches to burnout in nonprofit work."

Top Panel Presentation in the Organizational Communication interest group at *Central States*

*Communication Association 2017,* Minneapolis, MN.

Dykstra-DeVette, T.A. (2017). “Crystalline empowerment: Negotiating tensions in domestic resettlement

initiatives.” Competitive paper presentation in the Organizational Communication interest group at

*Western States Communication Association 2017,* Salt Lake City, UT.

Dykstra, T.A. (2015). “Hacker or Homo Sacer? Competing discourses of internet freedom.” Competitive paper

presented at *The National Communication Association 2015 Convention.* Las Vegas, NV.

Dykstra, T.A. (2014). “Narratives of the white savior in the digital age: Kony 2012 and the myth of the innocent nation.” Competitive paper presented at *The National Communication Association 2014 Convention.*

Chicago, IL.

Dykstra, T.A. (2014). “Representations of Syrian refugees: Sacred assemblages in Western media.”

Competitive paper presented at *The National Communication Association 2014 Convention.* Chicago,

IL.

Dykstra, T.A. (2014). “<Free Speech> and #MuslimRage: Ideographs and Orientalism in response to the

“Innocence of Muslims.” Competitive paper presented at the *Western States Communication Association*

*2014 Convention*. Anaheim, CA.

Dykstra, T.A. (2013). “Legal terministic screens and the superfluity of Muslim humanity.” Competitive paper

presented at the *Central States Communication Association 2013 Convention.* Kansas City, MO.

Dykstra, T.A. (2013). “The ritual of rebirth and redemption: Understanding the role of rhetoric in social

movement mobilization.” Competitive paper presented at the *Central States Communication Association 2013 Convention.* Kansas City, MO.

Dykstra, T.A. (2012). “Dude, you have no Qur’an: Exploring humor as a rhetorical response to inflammatory

rhetoric.” Top 4 Paper in the Popular Culture Division presented at the *Southern States Communication Association 2012 Convention.* San Antonio, TX.

Dykstra, T.A. (2012). “Cyberactivism in an Online Social Movement: Exploring Dialectical Tensions.” Top 4

Paper in the Organizational Communication Division presented at the *Western States Communication Association 2012 Convention.* Albuquerque, NM.

Dykstra, T.A. (2012). “A feminist criticism of the dichotomy: Subjugating spirituality through the rational voice

and spiritual other.*”* Competitive paper presented at the *Western States Communication Association*

*2012 Convention.* Albuquerque, NM.

Dykstra, T.A. (2011). “A feminist criticism of the dichotomy: Subjugating spirituality through the rational voice

and spiritual other.*”* In-house paper presentation at the *Texas Tech Women’s Studies 2011 Gender*

*Colloquium.* Lubbock, TX.

Dykstra, T.A. (2011). “The privilege of masculinity and rationality in an online social movement.” Competitive

paper presented at *The Organization for the Study of Language Communication and Gender 2011*

*Conference.* Chicago, IL.

Dykstra, T.A. (2009). **“**Overcoming obstacles to democratic participation: Exploring new solutions on the

internet.” Competitive paper presented at the *Central States Communication Association 2009*

*Conference*. St. Louis, MO.

**Internal Invited Presentations**

Dykstra-DeVette, T.A. (2017). Critical theory. Guest lecturer in Survey of Human Communication Theory

graduate seminar, Department of Communication Studies, West Virginia University.

Dykstra-DeVette, T.A. (2017). Transnational and international organizing. Guest lecturer in Introduction to

Organizational Communication, Department of Communication Studies, West Virginia University.

Dykstra-DeVette, T.A. (2017). Hidden organizations. Guest lecturer in Introduction to Organizational

Communication, Department of Communication Studies, West Virginia University.

Dykstra-DeVette, T.A. (2016). Postcolonial organizational communication studies. Guest lecturer in Survey of

Human Communication Theory graduate seminar, Department of Communication Studies, West

Virginia University.

Dykstra, T. A. (2016). Job hunt workshop: Tips for success in your higher education job search. Graduate

student colloquium*.* University of Utah.

**Teaching Experience**

COMM 303: Business and Professional Communication

Communication Studies Department, West Virginia University

Fall 2017

COMM 494: Forced Migration in the Media

Communication Department, Erfurt University, Germany

Summer 2017

COMM 416 International Culture and Communication

Communication Studies Department, West Virginia University

Summer 2017

COMM 606: Organizational Communication [Graduate seminar]

Communication Studies Department, West Virginia University

Spring 2017

COMM 460: Advanced Organizational Communication

Communication Studies Department, West Virginia University

Fall 2016, Spring 2017, Fall 2017

COMM 3170: Introduction to Organizational Communication

Instructor of Record

Department of Communication, The University of Utah

Summer 2015, Fall 2015

COMM 4590: Strategic Writing Online

Instructor of Record

Department of Communication, The University of Utah

Summer 2014, Fall 2014, Spring 2015,

COMM 4590: Strategic Writing

Instructor of Record

The Department of Communication, University of Utah

Summer 2013, Fall 2013

COMM 4270: Forensics Practicum

The Department of Communication, University of Utah

Co-Instructor of Record

Spring 2013, Spring 2014, Spring 2015

COMM 3270: Forensics Lab

The Department of Communication, University of Utah

Co-Instructor of Record

Fall 2012, Fall 2013, Fall 2014

COMM 1270: Analysis of Argument Online

The Department of Communication, University of Utah

Instructor of Record

Spring 2014

COMM 1270: Analysis of Argument

The Department of Communication, University of Utah

Teaching Assistant for Dr. Michael Middleton and Dr. Norm Elliot

Fall 2012, Spring 2013

COMS 2300: Public Speaking Online

Department of Communication Studies, Texas Tech University

Instructor of Record

Summer 2012

COMS 2300: Public Speaking

Department of Communication Studies, Texas Tech University

Instructor of Record

Fall 2011, Spring 2012

COMS 2300: Public Speaking

Department of Communication Studies, Texas Tech University

Graduate Teaching Assistant for LeAnne Lagasse

Fall 2010, Spring 2011

Texas Tech Parliamentary Debate Team & Texas Tech Debate Institute

Department of Communication Studies, Texas Tech University

Assistant Debate Coach for Joe Gantt, Director of Forensics

Fall 2010 – Spring 2012

Spanish Writing Center Tutor, Central Michigan University

Supervisor: Dr. Anthony Puglisi

Spring 2010

Introduction to Spanish Class, McKinley Elementary School

Spring 2006

**Honors and Awards**

Top Paper in the Intercultural Communication Division, *Eastern States Communication Association, 2017.*

Top 4 Paper in the Organizational Communication Division, *Eastern States Communication Association, 2017.*

Top Panel Presenter in the Organizational Communication Division, *Central States Communication Association, 2017.*

RC25 Academic Excellence Award, *International Sociological Association 2016 Vienna Convention*

New Voices in Critical/Cultural Studies Cash Award, *National Communication Association 2014 Convention*

Top 4 Paper in the Organizational Communication Division presented at the *Western States Communication Association 2012 Convention.*

Top 4 Paper in the Popular Culture Division presented at the *Southern States Communication Association 2012 Convention.*

2016 Recipient of the University of Utah Department of Communication Outstanding Graduate Student Award

2012 Recipient of the Texas Tech Department of Communication Studies Outstanding Research Award

**Professional Service and Affiliations**

Textbook reviewer, *SAGE Publishing,* 2017.

Paper reviewer, *Social Sciences,* March, 2017.

Paper reviewer, *Societies,* January 2017.

Reviewer, Theory and Methodology Division, Eastern States Communication Association 2016.

Editorial Board Member, *Language, Discourse & Society,* (2016-2017).

Reviewer, Women and Feminist Studies Interest Group, National Communication Association 2016.

Reviewer, Organizational Communication Interest Group, Western States Communication Association 2016.

Reviewer, Western States Argumentation Association, Western States Communication Association 2016.

Editorial Board Member, *Parliamentary Debate: The Journal of the National Parliamentary Debate Association* (2014-2017).

Director of Debate, The University of Utah John R. Park Debate Society (Fall 2013-Spring 2016).

Reviewer, Organizational Communication Division, Western States Communication Association, 2016.

Member of the National Communication Association (2014-2017).

Member of the International Communication Association (2017).

Member of the Eastern States Communication Association (2017).

Member of the Western States Communication Association (2012-2017).

Member of the Central States Communication Association (2013, 2017).

Member of the Southern States Communication Association (2012).

Member of the Organization for the Study of Language Communication and Gender (2011)

Texas Tech University Debate Team – Assistant Coach (Fall 2010-Spring 2012)

Central Michigan Debate and Forensics Team (Fall 2006-Spring 2010)

Pi Kappa Delta National Honorary Forensics Fraternity (Fall 2006-present)

National Society of Collegiate Scholars (Fall 2006-present)

Kellogg for Youth Committee Member (2004-2006)

**Professional Development**

Faculty-Led Study Abroad Workshop, September 19, 2016

Professional Connections Event – “Hitting the Ground Running,” September 22, 2016

**Grants and Funding**

West Virginia University Faculty Travel Grant (2016, 2017)

The University of Utah Graduate Fellowship and Assistantship (Fall 2012-Present)

The University of Utah Conference Travel Grant (2013-2015)

Texas Tech Graduate Assistantship (Fall 2010-Spring 2012)

Texas Tech Research Travel Grant (Fall 2010 – Spring 2012)

Central Michigan University Undergraduate Research Presentation Grant (2009)

**Professional Experience**

Dell Representative (2008 –2009)

Campaign for Change Intern/Team Leader (August 2008-November 2008)

Hospitality Services (March 2005-August 2010)